

**Acadia Healthcare Company, Inc.**  
**Corporate Political Contributions Policy**

**SCOPE:**

Acadia Healthcare Company, Inc., including all subsidiaries, affiliates, and facilities (collectively, “Acadia”).

**PURPOSE:**

Acadia participates in the political process to support public policies that improve access to behavioral healthcare services and enhance the quality and sustainability of care. As a non-partisan organization, Acadia’s political engagement is guided by what best supports access to quality behavioral healthcare for patients, families, and communities—advancing Acadia’s mission to improve the lives of those affected by mental health and substance use disorders. All political contributions are made in full compliance with applicable federal, state and local laws.

**POLICY:**

Acadia makes political contributions through its Political Action Committee (the “PAC”), a Separate Segregated Fund (SSF) registered with the Federal Election Commission and funded by voluntary contributions from eligible employees. The PAC uses these funds to support candidates for elected office at the federal, state, and local levels in the U.S., as permitted by applicable law, in furtherance of Acadia’s mission, and without regard for the private political preferences of Acadia or its personnel. Eligible employees who are U.S. citizens or lawfully admitted for permanent residence in the U.S. may support the PAC through voluntary contributions made in accordance with applicable laws.

Where permitted by applicable law and in limited circumstances, Acadia may make political contributions using Acadia corporate funds (“Corporate Political Contributions”). These Corporate Political Contributions may be used to participate or intervene in any campaign on behalf of (or in opposition to) any candidate for public office, or to influence political and/or ballot measure elections that align with Acadia’s mission and strategic priorities. These Corporate Political Contributions may be used to participate or intervene in any campaign on behalf of (or in opposition to) any candidate for public office, or to influence political and/or ballot measure elections that align with Acadia’s mission and strategic priorities.

**PROCEDURE:**

**Approval and Evaluation**

All Corporate Political Contributions must be reviewed and approved in advance by both:

- Acadia’s General Counsel, and
- Acadia’s Chief Strategy Officer

These leaders ensure that each Corporate Political Contribution complies with legal standards and advances Acadia’s public policy interests.

## **Board Oversight**

The Audit Committee of the Acadia Healthcare Company, Inc. Board of Directors oversees this Policy and all Corporate Political Contributions. This oversight includes, without limitation:

- Annual review of this Policy and recommendation of any changes to the full Acadia Healthcare Company, Inc. Board of Directors, and
- Annual review of all Corporate Political Contributions to ensure alignment with Acadia values and strategic goals.