

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549**

**FORM 8-K**

**CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934**

**Date of report (Date of earliest event reported): October 26, 2023**

**Acadia Healthcare Company, Inc.**

(Exact Name of Registrant as Specified in Its Charter)

**Delaware**  
(State or Other Jurisdiction  
of Incorporation)

**001-35331**  
(Commission  
File Number)

**45-2492228**  
(IRS Employer  
Identification No.)

**6100 Tower Circle, Suite 1000**  
**Franklin, Tennessee**  
(Address of Principal Executive Offices)

**37067**  
(Zip Code)

**(615) 861-6000**  
(Registrant's Telephone Number, including Area Code)

**Not Applicable**  
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (See General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<b>Title of each class</b>	<b>Trading Symbol</b>	<b>Name of each exchange on which registered</b>
Common Stock, \$0.01 par value	ACHC	NASDAQ Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangement of Certain Officers.**

Effective October 26, 2023, the Board of Directors (the “Board”) of Acadia Healthcare Company, Inc. (the “Company”) increased the number of Class III directors serving on the Board from two to three and elected Patrice A. Harris, M.D., M.A. to fill the vacancy created by the increase in the number of Class III directors. The term of office of Class III directors expires at the Company’s annual meeting of stockholders in 2026. Dr. Harris will serve as a member of the Compliance Committee of the Board.

Dr. Harris will receive compensation for her service to the Company in accordance with the Company’s existing compensation plan for non-employee directors. Information with respect to the director compensation plan is set forth in the definitive proxy statement for the Company’s 2023 annual meeting of stockholders, filed with the Securities and Exchange Commission on April 7, 2023.

A copy of the press release announcing Dr. Harris’s election to the Board is filed as [Exhibit 99](#) to this report.

**Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits

<u>Exhibit No.</u>	<u>Description</u>
99	<a href="#">Press Release of Acadia Healthcare Company, Inc., dated October 26, 2023</a>
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**ACADIA HEALTHCARE COMPANY, INC.**

Date: October 26, 2023

By: /s/ Brian Farley  
Brian Farley  
Executive Vice President, Secretary and General Counsel

**Contact:**

Gretchen Hommrich  
 Vice President, Investor Relations  
 (615) 861-6000

**ACADIA HEALTHCARE WELCOMES DR. PATRICE A. HARRIS, MD, MA AS INDEPENDENT DIRECTOR**

*Former President of the American Medical Association and Board-Certified Psychiatrist Adds Significant Mental Health and Substance Abuse Clinical Expertise*

**FRANKLIN, Tenn. (October 26, 2023)** – Acadia Healthcare Company, Inc. (NASDAQ: ACHC) today announced that Dr. Patrice A. Harris, MD, MA has been appointed to the Company’s Board of Directors effective October 26, 2023.

Dr. Harris is board-certified in psychiatry and has diverse experience as a private practicing physician, public health director and patient advocate. Active in organized medicine throughout her 25-year career, Dr. Harris previously served on the Board of Trustees of the American Psychiatric Association (APA) and was an APA delegate to the American Medical Association (AMA). In 2019, Dr. Harris was elected as the 174<sup>th</sup> President of the AMA, the first African American woman to ever hold the position in which she served until 2020. She also previously served as Chair of the AMA’s Opioid Task Force and on AMA work groups devoted to health information technology, sustainable growth rate and private contracting. Currently, Dr. Harris continues in private practice and is Co-Founder and Chief Executive Officer of eMed Digital Healthcare, a digital healthcare company she co-founded in 2020.

Dr. Harris’ medical leadership positions at the state level include serving on the Board and as President of the Georgia Psychiatric Physicians Association and on the Medical Association of Georgia’s Council on Legislation, its Committee on Constitution and Bylaws, and its Membership Task Force. She was also the founding president of the Georgia Psychiatry Political Action Committee. As past director of Health Services for Fulton County, Ga., which includes Atlanta, Dr. Harris was the county’s Chief Health Officer, overseeing all county health-related programs and functions, including a wide range of public safety, behavioral health, and primary care treatment and prevention services.

She is a Visiting Professor at Columbia University Vagelos College of Physicians and Surgeons, Department of Psychiatry, an Adjunct Professor of Psychiatry and Behavioral Sciences at Emory University School of Medicine and an Adjunct Clinical Assistant Professor in Psychiatry and Behavioral Sciences at Morehouse School of Medicine. Dr. Harris is a Fellow of the APA. Dr. Harris received her B.A. in Psychology, M.A. in Counseling Psychology and M.D. from West Virginia University.

“Patrice is among the most respected leaders in healthcare policy and practice, and she brings deep clinical expertise in areas core to Acadia’s business, including mental health and substance abuse,” said Reeve B. Waud, Chairman of the Board of Acadia Healthcare. “We know that Patrice’s experience and work integrating public health, behavioral health and primary care services will be valuable to Acadia’s success and our continued growth as the leading behavioral healthcare services provider.”

“We are proud of the significant progress we are making in executing our strategy through our defined growth pathways, extending our market reach to more communities and adding service lines to new states,” said Chris Hunter, Chief Executive Officer of Acadia. “We are delighted to welcome Patrice to the Board and expect her deep clinical experience to help us build on this momentum.”

“I greatly admire Acadia’s commitment to setting the standard for excellence in the treatment of mental health and addiction concerns. I look forward to working closely with the Board to ensure Acadia delivers on this mission, which has never been more critical to communities across the country. I am excited to be part of Acadia’s growth and the quality care it provides,” said Dr. Harris.

### **About Acadia**

Acadia is a leading provider of behavioral healthcare services across the United States. As of September 30, 2023, Acadia operated a network of 253 behavioral healthcare facilities with approximately 11,100 beds in 39 states and Puerto Rico. With approximately 23,000 employees serving more than 75,000 patients daily, Acadia is the largest stand-alone behavioral healthcare company in the U.S. Acadia provides behavioral healthcare services to its patients in a variety of settings, including inpatient psychiatric hospitals, specialty treatment facilities, residential treatment centers and outpatient clinics.

### **Forward-Looking Information**

*This press release contains forward-looking statements. Generally, words such as “may,” “will,” “should,” “could,” “anticipate,” “expect,” “intend,” “estimate,” “plan,” “continue,” and “believe” or the negative of or other variation on these and other similar expressions identify forward-looking statements. These forward-looking statements are made only as of the date of this press release. We do not undertake to update or revise the forward-looking statements, whether as a result of new information, future events or otherwise. Forward-looking statements are based on current expectations and involve risks and uncertainties and our future results could differ significantly from those expressed or implied by our forward-looking statements. Factors that may cause actual results to differ materially include, without limitation, (i) potential difficulties in successfully integrating the operations of acquired facilities or realizing the expected benefits and synergies of our facility expansions, acquisitions, joint ventures and de novo transactions; (ii) Acadia’s ability to add beds, expand services, enhance marketing programs and improve efficiencies at its facilities; (iii) potential reductions in payments received by Acadia from government and commercial payors; (iv) the occurrence of patient incidents, governmental investigations, litigation (including without limitation the three pending lawsuits in New Mexico) and adverse regulatory actions, which could adversely affect the price of our common stock and result in substantial payments and incremental regulatory burdens; (v) the risk that Acadia may not generate sufficient cash from operations to service its debt and meet its working capital and capital expenditure requirements; (vi) potential disruptions to our information technology systems or a cybersecurity incident; and (vii) potential operating difficulties, including, without limitation, disruption to the U.S. economy and financial markets; reduced admissions and patient volumes; increased costs relating to labor, supply chain and other expenditures; changes in competition and client preferences; and general economic or industry conditions that may prevent Acadia from realizing the expected benefits of its business strategies. These factors and others are more fully described in Acadia’s periodic reports and other filings with the SEC.*