

ACADIA HEALTHCARE COMPANY, INC.

**QUALITY AND COMPLIANCE COMMITTEE
CHARTER**

There shall be a committee of the Board of Directors (the “Board”) of Acadia Healthcare Company, Inc., a Delaware corporation (the “Company”), to be known as the Quality and Compliance Committee (the “Committee”) with the authority, responsibilities and duties described in this Charter.

I. Purpose

The Committee is appointed to assist the Board in fulfilling its responsibilities by reviewing and providing oversight of matters related to compliance with (i) the Company’s Corporate Compliance Program and related activities; (ii) Federal health care program requirements; (iii) the Company’s Quality Program, and (iv) licensure, certification, accreditation and quality standards, as well as other legal and regulatory requirements.

II. Composition

The Committee shall be comprised of no less than two members of the Board, with the exact number of members to be determined by the Board from time to time. Each of the directors on the Committee shall meet the applicable director independence requirements included in the listing requirements of The NASDAQ National Market or the listing requirements of any other exchange or trading system that is the primary exchange or system for trading of the Company’s listed common stock (as applicable, the “Listing Requirements”). The Board shall appoint each member of the Committee, who shall serve until his or her successor is appointed (or his or her earlier removal, death or resignation). The Board may remove or replace any member of the Committee at any time and fill vacancies in the Committee.

The chairperson of the Committee shall be designated by the Board or, if no such designation is made, shall be selected by the affirmative vote of a majority of the members of the Committee. The Board may remove or replace the chairperson of the Committee at anytime.

III. Meetings

The Committee will meet at least quarterly to, among other things, review and oversee (1) the Company’s compliance program, including but not limited to the performance of the Company’s Chief Compliance Officer and corporate compliance committee chaired by the Chief Compliance Officer (the “Corporate Compliance Committee”), and (2) the Company’s quality program, including but not limited to the performance of the Company’s Chief Quality Officer. The Committee may meet more frequently if circumstances dictate. The Committee may invite to any of its meetings other members of the Board, members of management and such other persons as it deems appropriate in order to carry out its responsibilities.

At least quarterly, the Committee shall meet with, and receive periodic reports regarding compliance matters from the Company’s Chief Compliance Officer, and regarding quality matters from the Company’s Chief Quality Officer.

A majority of the members of the Committee shall constitute a quorum to transact business. Members of the Committee may participate in a meeting of the Committee by means of telephone conference call or similar communications equipment by means of which all persons participating in the meeting can hear and understand each other. Subject to the requirements of any applicable law, regulation or rule, any action required or permitted to be taken at a meeting of the Committee may be taken without a meeting if a consent in writing, setting forth the action so taken, is signed by all members of the Committee. The Committee may set its own rules of procedure and may delegate authority to subcommittees of its members.

The Committee shall keep minutes of its actions and report periodically to the Board.

IV. Committee Authority and Responsibilities

The Committee's general responsibility is one of oversight, and it relies on the expertise and knowledge of the Company's management, Chief Compliance Officer, the Corporate Compliance Committee, the Chief Quality Officer, legal counsel and other advisors in carrying out its oversight responsibilities.

To fulfill its responsibilities and duties, and subject to the foregoing, the Committee shall:

1. Review and provide oversight of matters related to compliance with Federal health care program requirements and other legal and regulatory requirements.
2. At least quarterly, meet with and receive and review periodic reports regarding compliance matters from the Company's Chief Compliance Officer and quality matters from the Chief Quality Officer.
3. Be readily available and accessible to the Company's Chief Compliance Officer and the Company's Chief Quality Officer.
4. Review and oversee the performance of the Company's Chief Compliance Officer, Compliance Department, the Company's Chief Quality Officer and the Quality Department.
5. Review significant areas of compliance risk, including but not limited to (i) coding, billing, documentation, claims submission and reimbursement, (ii) licensure and accreditation requirements, (iii) clinical quality of care, (iv) physician recruitment and contracting and (v) privacy and security of health information.
6. Oversee the establishment and communication to Company personnel appropriate lines and means of communication to report suspected non-compliance with legal or regulatory requirements or Company compliance policies.
7. Oversee the establishment of procedures for the receipt, retention and treatment of complaints regarding compliance with applicable legal and regulatory requirements and the Company's compliance policies.
8. Communicate significant compliance issues to the Board.
9. Review significant licensure, certification, accreditation and quality standards matters.

10. In its discretion and at the Company's expense, have authority to retain, engage, disengage and obtain advice and assistance from internal or external legal, accounting or other advisors, consultants or experts to assist in the evaluation or assessment of the Company's compliance efforts or the investigation of any reported evidence of noncompliance and to approve the consultant's or expert's fees and other retention terms.

V. Annual Evaluation

The Committee will conduct an annual self-evaluation to determine whether it is functioning effectively. The Committee will receive comments from all of its members and report annually to the Board with an assessment of its performance. This assessment will be discussed with the full Board following the end of each fiscal year. The assessment will focus on the Committee's contribution to the Company and specifically focus on areas in which the Board or management believes the Committee could improve.

Each year, the Committee will review and reassess the adequacy of this Charter and recommend any proposed changes to the Board for approval.

Adopted by the Committee on October 23, 2019. Revised and adopted by the Committee on July 15, 2024.