# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

# FORM 8-K

#### CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): May 4, 2020

# Acadia Healthcare Company, Inc.

(Exact Name of Registrant as Specified in Its Charter)

Delaware

(State or Other Jurisdiction of Incorporation)

**001-35331** (Commission File Number) 45-2492228 (IRS Employer Identification No.)

6100 Tower Circle, Suite 1000 Franklin, Tennessee (Address of Principal Executive Offices)

**37067** (Zip Code)

(615) 861-6000

(Registrant's Telephone Number, including Area Code)

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (See General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Common Stock, \$0.01 par value	ACHC	NASDAQ Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

#### Item 2.02 Results of Operations and Financial Condition.

On May 4, 2020, Acadia Healthcare Company, Inc. ("Acadia") issued a press release announcing, among other things, Acadia's operating and financial results for the first quarter ended March 31, 2020. The press release is furnished herewith as Exhibit 99 hereto and is incorporated herein by reference.

Item 9.01	Financial Statements and Exhibits.
(d)	Exhibits.
<u>99</u>	<u>Press Release of Acadia Healthcare Company, Inc., dated May 4, 2020.</u>
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### ACADIA HEALTHCARE COMPANY, INC.

By: <u>/s/ Christopher L.</u>

Howard Christopher L. Howard Executive Vice President and General Counsel

Date: May 4, 2020

## Acadia Healthcare Reports First Quarter 2020 Results

## Withdraws Full-Year 2020 Guidance Due To COVID-19 Uncertainty

FRANKLIN, Tenn.--(BUSINESS WIRE)--May 4, 2020--Acadia Healthcare Company, Inc. (NASDAQ: ACHC) today announced financial results for the first quarter ended March 31, 2020, and provided an update on the impact of the COVID-19 pandemic.

#### **Clinical and Operating Response to COVID-19**

Throughout the COVID-19 crisis, Acadia's top priorities have been and continue to be the health and safety of our patients and employees. The Company's 40,000 employees are providing care to approximately 75,000 patients daily across our network of 588 facilities in the U.S., U.K. and Puerto Rico. In the weeks and months ahead, behavioral healthcare providers like Acadia will continue to play an essential role in caring for patients who need treatment. Our strong local leadership and staff in our facilities are very focused on meeting that demand and providing our patients with high-quality care. In response to the COVID-19 pandemic, the Company has taken the following actions, among others:

- The Company implemented recommended precautionary measures to ensure the ongoing safety and well-being of everyone in our facilities. These steps include applying robust screening procedures for all patients and employees, restricting or suspending visitor access to our facilities, and limiting group therapy, among many others.
- All facilities are closely following infectious disease protocols, as well as recommendations by the CDC and local health officials.
- In support of stay-at-home orders, the Company increased utilization of technologies to better serve market demand, including telehealth options for patients and virtual visitations for families.
- The Company developed additional supply chain management processes, including extensive tracking and delivery of key personal protective equipment (PPE) and supplies, and sharing resources across all of our facilities.
- The Company established a taskforce of key leaders that meets daily to address concerns, develop action plans and monitor responses throughout our facilities.
- The Company commenced a national behavioral health crisis hotline designed to offer immediate assistance to anyone in need of mental health or addiction treatment. The centralized 24/7 crisis line, **1-833-TREATBH**, offers immediate, no-charge, clinically approved assessments to support underserved communities and connect patients with the treatment they need.

## **First Quarter Results**

Revenue was \$782.8 million for the first quarter, up 2.9% from \$760.6 million from the first quarter of 2019. Net income attributable to Acadia stockholders for the first quarter of 2020 was \$33.5 million, or \$0.38 per diluted share, compared to net income of \$29.5 million, or \$0.34 per diluted share, for the first quarter of 2019.

Results for the first quarter of 2020 include transaction-related expenses of \$3.5 million and the income tax effect of adjustments to income of \$0.3 million. Adjusted income attributable to Acadia stockholders per diluted share was \$0.42 for the first quarter of 2020. A reconciliation of all non-GAAP financial results in this press release appears beginning on page 10.

Acadia's consolidated adjusted EBITDA for the first quarter of 2020 was \$132.8 million, compared to \$136.0 million for the first quarter of 2019.

U.S. same facility revenue increased 4.1%, including a 2.9% increase in patient days and a 1.2% increase in revenue per patient day, compared to the first quarter of 2019. U.S. same facility EBITDA margin was 24.1% for the first quarter of 2020.

For the U.K. operations, same facility revenue increased 1.9% for the first quarter of 2020 from the first quarter last year, reflecting a 3.0% increase in revenue per patient day partially offset by a 1.0% decrease in patient days. U.K. same facility EBITDA margin was 14.9% for the first quarter of 2020.

Debbie Osteen, Chief Executive Officer of Acadia Healthcare Company, remarked, "We are pleased with our performance for the quarter. Our first quarter results met our expectations despite the challenging environment in the latter part of the quarter. For our U.S. operations, same facility patient days increased more than 4% through the first two months of the year compared to the prior year. The COVID-19 pandemic affected our business starting in late March and caused same facility patient day volumes to decline 3% in the last two weeks of the month relative to the same period last year. Similarly, in the U.K., same facility patient days were flat through the first two months of 2020 and then declined 3% in the last two weeks of March compared to the same period last year."

### U.S. Update

In April, the Company continued to experience declines in volumes that management believes resulted from a number of temporary factors related to the COVID-19 pandemic, including the impact of the pandemic on traditional referral sources such as emergency rooms and medical professionals; the stay-at-home orders implemented by many states; and various travel restrictions, which adversely affected certain facilities with national referral networks. In the month of April, our volumes declined 7% compared to last year, reflecting continuing deterioration in the first two weeks of the month with signs of stabilization and improvement during the last two weeks. The demand for our services remains strong across the portfolio, and we expect to see continued improvement as restrictions are lifted.

## U.K. Update

Beginning in late March, our U.K. operations also faced temporary disruptions from the impact of stay-at-home orders on the referral and commissioning process. While the volume impact in the U.K. has been limited due to the longer length of stay for many of our service lines, certain services with a shorter length of stay have been impacted. While we believe the interest from potential buyers remains strong, the sale process of our U.K. business remains temporarily suspended until market conditions recover.

## **COVID-19 Guidance Update**

The full impact of COVID-19 on the Company's operations and financial results during 2020 will depend on, among other things, the length of time and severity of the pandemic, the lifting of stay-at-home orders and state restrictions, the timing and phasing of the economic reopening, and the willingness of patients to travel. We cannot reasonably estimate the impact that these factors will have on our financial results for 2020 at this time. As a result of these factors and the general uncertainty related to the COVID-19 pandemic, Acadia today is withdrawing its 2020 financial guidance previously issued in its earnings release dated February 27, 2020. The Company continues to be confident of its long-term growth opportunities based on the increasing need for mental health and addiction treatment services.

## **Cash and Liquidity**

Acadia's balance sheet remains strong with ample liquidity and capital to invest in and grow our business. As of March 31, 2020, the Company had \$81 million in cash and cash equivalents plus availability under our \$500 million revolving credit facility. Additionally, the payments described below relating to the Coronavirus Aid, Relief, and Economic Security (*CARES*) *Act* are expected to provide approximately \$100 million of incremental cash during the second quarter of 2020.

As announced in our current report on Form 8-K filed with the Securities and Exchange Commission on April 22, 2020, the Company amended its amended and restated credit agreement dated as of December 31, 2012, to increase the maximum covenant levels for the Company's consolidated leverage ratio from 5.75x to 6.50x for the quarters ended June 30, 2020 and September 30, 2020 and from 5.50x to 6.25x for the quarter ended December 31, 2020. The amended credit agreement provides greater near-term financial flexibility in light of the ongoing COVID-19 pandemic.

As part of our ongoing review of the business and efforts to enhance our financial flexibility, the Company has taken a number of actions including implementing certain cost reduction initiatives at the facility and corporate level. Management also conducted a thorough evaluation of all capital expenditure projects planned for 2020. The Company has elected to decrease its 2020 expansion capital expenditures by \$35 million, from the initial range of \$240 to \$260 million to a revised range of \$205 to \$225 million. Additional capital deployment actions will be evaluated by management.

"We continue to make prudent investments to serve our patients' needs, ensure the safety and well-being of everyone in our facilities, and prepare for the mental and emotional impacts that this pandemic could produce in the months ahead. We added 78 beds to our U.S. operations during the first quarter. We are working to open three de novos facilities later in 2020, including two facilities with joint venture partners. We believe that the demand for mental health and substance use treatment is not discretionary or elective, and we are positioning the Company to meet the long-term demand," added Osteen.

## The Coronavirus Aid, Relief, and Economic Security Act

The Company is closely monitoring the impact of legislative actions including the passing into law of the CARES Act in late March and believes it will benefit from the following portions of the recent legislation.

- <u>Reimbursement to Hospitals & Healthcare Providers</u>: A "Public Health and Social Services Emergency Fund" of \$100 billion has been established to prevent, prepare for, and respond to COVID-19 by reimbursing, through grants or other mechanisms, eligible healthcare providers for expenses or lost revenues that are attributable to COVID-19. An additional \$75 billion was approved in April 2020. Acadia received approximately \$20 million of the initial funds distributed in April and is evaluating the impact of these and any additional payments.
- <u>Medicare Accelerated and Advance Payment Program:</u> Medicare has offered advance payments equal to our Medicare revenue for a three-month period. Acadia applied for and received approximately \$45 million of advance payments in April 2020, which the Company expects to repay over a three-month period from August to November 2020.
- <u>Temporary Suspension of Medicare Sequestration</u>: Medicare claim reimbursements have been automatically reduced by 2% through Medicare sequestration. The lifting of the 2% reduction from May 1, 2020 to December 31, 2020 results in an expected earnings and cash benefit of approximately \$3 million in 2020.
- <u>Delay of Payment of Employer Payroll Taxes</u>: The employer portion of Social Security payroll taxes for the period from March 27, 2020 to December 31, 2020 can be deferred and paid in two equal installments at the end of 2021 and 2022, resulting in an expected cash benefit of approximately \$39 million for 2020.
- <u>Interest Deductibility Limitation</u>: As part of The Tax Cuts and Jobs Act of 2017, the Company's interest deduction was limited to 30% of the Adjusted Taxable Income. Within the CARES Act, this interest expense deduction threshold was increased to 50% of Adjusted Taxable Income for the 2019 and 2020 tax years, making Acadia's interest expense fully deductible. This change provides a cash flow benefit in the form of refunds and/or lower tax payments of approximately \$16 million related to our 2019 interest expense and between \$15 million and \$20 million for the related to the 2020 interest expense.

## Acadia's Commitment to Our Communities

"These are difficult times for everyone. Mental health and addiction issues have not subsided – and likely increased – during this crisis. Acadia will continue to answer the calls for help from our vulnerable and at-risk populations, while taking all recommended precautions to keep everyone in our facilities safe. Looking ahead, we believe there will be a significant need for our services as the spread of this virus is curtailed and society begins to recover from the effects of the state and local shutdowns. We have the resources, care options and network to meet that demand. We have strong local leadership and staff in our facilities who continue to support and provide our patients with high-quality care every day. We remain well-positioned in the markets that we serve and will continue to make disciplined capital allocations to support market demand and grow our business in the future," concluded Osteen.

Acadia will hold a conference call to discuss its first quarter financial results at 9:00 a.m. Eastern Time on Tuesday, May 5, 2020. A live webcast of the conference call will be available at www.acadiahealthcare.com in the "Investors" section of the website. The webcast of the conference call will be available through May 19, 2020.

## About Acadia

Acadia is a leading provider of behavioral healthcare services. As of March 31, 2020, Acadia operated a network of 588 behavioral healthcare facilities with approximately 18,200 beds in 40 states, the United Kingdom and Puerto Rico. Acadia provides behavioral health and addiction services to its patients in a variety of settings, including inpatient psychiatric hospitals, specialty treatment facilities, residential treatment centers and outpatient clinics.

#### **Forward-Looking Information**

This news release contains forward-looking statements. Generally, words such as "may," "will," "should," "could," "anticipate," "expect," "intend," "estimate," "plan," "continue," and "believe" or the negative of or other variation on these and other similar expressions identify forward-looking statements. These forward-looking statements are made only as of the date of this news release. We do not undertake to update or revise the forward-looking statements, whether as a result of new information, future events or otherwise. Forward-looking statements are based on current expectations and involve risks and uncertainties and our future results could differ significantly from those expressed or implied by our forward-looking statements. Factors that may cause actual results to differ materially include, without limitation, (i) the impact of the COVID-19 pandemic, including, without limitation, the continuing reduction in our inpatient and outpatient volumes; increased costs relating to labor, supply chain and other expenditures; and increased difficulty in collecting patient accounts receivable as the unemployment rate and number of underinsured and uninsured patients rise; (ii) potential difficulties operating our business in light of political and economic instability in the U.K. and globally relating to the U.K.'s departure from the European Union; (iii) the impact of fluctuations in foreign exchange rates, including the devaluation of the British Pound Sterling (GBP) relative to the U.S. Dollar (USD); (iv) Acadia's efforts to sell its U.K. operations may not result in any definitive transaction or enhance stockholder value; (v) potential difficulties in successfully integrating the operations of acquired facilities or realizing the expected benefits and synergies of our acquisitions, joint ventures and de novo transactions; (vi) Acadia's ability to add beds, expand services, enhance marketing programs and improve efficiencies at its facilities; (vii) potential reductions in payments received by Acadia from government and third-party payors; (viii) the occurrence of patient incidents, governmental investigations and adverse regulatory actions, which could adversely affect the price of our common stock and result in substantial payments and incremental regulatory burdens; (ix) the risk that Acadia may not generate sufficient cash from operations to service its debt and meet its working capital and capital expenditure requirements, as well as risks associated with disruptions in the financial markets and financial institutions due to the COVID-19 pandemic; and (x) potential operating difficulties, labor costs, client preferences, changes in competition and general economic or industry conditions that may prevent Acadia from realizing the expected benefits of its business strategies. These factors and others are more fully described in Acadia's periodic reports and other filings with the SEC.

## Acadia Healthcare Company, Inc. Condensed Consolidated Statements of Operations (Unaudited)

	Three Months Ended March 31,				
		2020	2019		
	(In thou	isands, except	per sl	hare amounts)	
Revenue	\$	782,810	\$	760,617	
Salaries, wages and benefits (including equity-based compensation	1				
expense of \$4,979 and \$6,101, respectively)		440,316		429,579	
Professional fees		63,300		57,007	
Supplies		31,971		29,957	
Rents and leases		20,824		20,307	
Other operating expenses		98,529		93,865	
Depreciation and amortization		41,680		40,580	
Interest expense, net		42,785		48,130	
Transaction-related expenses		3,549		4,321	
Total expenses		742,954		723,746	
Income before income taxes		39,856		36,871	
Provision for income taxes		5,789		7,360	
Net income		34,067		29,511	
Net income attributable to noncontrolling interests		(604)		(40)	
Net income attributable to Acadia Healthcare Company, Inc.	\$	33,463	\$	29,471	
Earnings per share attributable to Acadia Healthcare Company, Inc stockholders:					
Basic	\$	0.38	\$	0.34	
Diluted	\$	0.38	\$	0.34	
Weighted-average shares outstanding:					
Basic		87,765		87,505	
Diluted		87,971		87,694	

#### Acadia Healthcare Company, Inc. Condensed Consolidated Balance Sheets (Unaudited)

	March 31, December 31,			
	2020	2019		
	(In thousands)			
ASSETS				
Current assets:				
Cash and cash equivalents	\$ 81,004 \$	124,192		
Accounts receivable, net	339,505	339,775		
Other current assets	82,443	78,244		
Total current assets	502,952	542,211		
Property and equipment, net	3,151,739	3,224,034		
Goodwill	2,426,700	2,449,131		
Intangible assets, net	89,052	90,357		
Deferred tax assets	3,307	3,339		
Operating lease right-of-use assets	476,028	501,837		
Other assets	68,217	68,233		
Total assets	\$6,717,995 \$	6,879,142		

## LIABILITIES AND EQUITY

Current liabilities:					
Current portion of long-term debt	\$ 196,072 \$	43,679			
Accounts payable	134,693	127,045			
Accrued salaries and benefits	114,790	122,552			
Current portion of operating lease liabilities	29,671	29,140			
Other accrued liabilities	104,358	141,160			
Total current liabilities	579,584	463,576			
Long-term debt	2,944,820	3,105,420			
Deferred tax liabilities	85,405	71,860			
Operating lease liabilities	474,746	502,252			
Derivative instrument liabilities	9,015	68,915			
Other liabilities	126,767	128,587			
Total liabilities	4,220,337	4,340,610			
Redeemable noncontrolling interests	33,491	33,151			
Equity:					
Common stock	878	877			
Additional paid-in capital	2,561,218	2,557,642			
Accumulated other comprehensive loss	(493,138)	(414,884)			
Retained earnings	395,209	361,746			
Total equity	2,464,167	2,505,381			
Total liabilities and equity	\$6,717,995 \$	6,879,142			

#### Acadia Healthcare Company, Inc. Condensed Consolidated Statements of Cash Flows (Unaudited)

	Three Months Ended March 31			l March 31.
		2020 2019		
		(In the	ousano	ds)
<b>Operating activities:</b> Net income	¢	34.067	¢	20 E11
	\$	34,007	Э	29,511
Adjustments to reconcile net income to net cash provided by operating activities Depreciation and amortization	•	41,680		40,580
Amortization of debt issuance costs		3,050		40,580 2,888
		4,979		2,000 6,101
Equity-based compensation expense Deferred income taxes		4,979		(666)
Other		(107)		(000) 2,187
		(107)		2,107
Change in operating assets and liabilities: Accounts receivable, net		(2,828)		(11,980)
Other current assets		(19,131)		(11,900) (5,875)
Other assets		(19,131) (1,096)		(3,873)
Accounts payable and other accrued liabilities		(21,755)		(15,701)
Accrued salaries and benefits		(6,030)		(5,849)
Other liabilities		1,431		2,182
Net cash provided by operating activities		45,546		43,673
Investing activities:				
Cash paid for acquisitions, net of cash acquired		-		(40,400)
Cash paid for capital expenditures		(69,547)		(69,248)
Cash paid for real estate acquisitions		(3,149)		(1,066)
Proceeds from sale of property and equipment		207		928
Other		(1,672)		(315)
Net cash used in investing activities		(74,161)		(110,101)
Financing activities:				
Borrowings on revolving credit facility		-		71,573
Principal payments on long-term debt		(10,621)		(8,246)
Common stock withheld for minimum statutory taxes, net		(1,402)		(1,327)
Distributions to noncontrolling interests		(264)		-
Other		(1,143)		(3,497)
Net cash (used in) provided by financing activities		(13,430)		58,503
Effect of exchange rate changes on cash		(1,143)		1,099
Net decrease in cash and cash equivalents		(43,188)		(6,826)
Cash and cash equivalents at beginning of the period		124,192		50,510
Cash and cash equivalents at end of the period	\$	81,004	\$	43,684
Effect of acquisitions:				
Assets acquired, excluding cash	\$		\$	44,028
Liabilities assumed	φ	-	φ	
	¢	-	¢	(3,628)
Cash paid for acquisitions, net of cash acquired	\$	-	\$	40,400

#### Acadia Healthcare Company, Inc. Operating Statistics (Unaudited, Revenue in thousands)

Same Facility Results (a,c)Revenue\$Patient DaysAdmissionsAverage Length of Stay (b)\$Revenue per Patient Day\$EBITDA margin\$U.S. Same Facility Results (a)\$Revenue\$Patient Days\$Admissions\$Average Length of Stay (b)\$Revenue\$Patient Days\$LUK. Same Facility Results (a,c)\$Revenue\$Patient Days\$LUK. Same Facility Results (a,c)\$Revenue\$Patient Days\$Autient Days\$	2020 750,454 1,138,733 44,672 25.5 659 21.1% 501,151 646,314 42,470 15.2 775 24.1% 249,303	\$ 2019 725,999 1,125,625 44,466 25.3 645 22.1% 481,410 628,171 42,082 14.9 766 25.0%	% Change           3.4%           1.2%           0.5%           0.7%           2.2%           -100 bps           4.1%           2.9%           0.9%           1.9%
Revenue\$Patient DaysAdmissionsAdmissions\$Average Length of Stay (b)\$Revenue per Patient Day\$EBITDA margin\$U.S. Same Facility Results (a)\$Revenue\$Patient Days\$Admissions\$Average Length of Stay (b)\$Revenue per Patient Day\$EBITDA margin\$U.K. Same Facility Results (a,c)\$Revenue\$Patient Days\$Patient Days\$Patient Days\$	1,138,733 $44,672$ $25.5$ $659$ $21.1%$ $501,151$ $646,314$ $42,470$ $15.2$ $775$ $24.1%$	\$ 1,125,625 44,466 25.3 645 22.1% 481,410 628,171 42,082 14.9 766	1.2% 0.5% 0.7% 2.2% -100 bps 4.1% 2.9% 0.9% 1.9%
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EBITDA margin U.S. Same Facility Results (a) Revenue Patient Days Admissions Average Length of Stay (b) Revenue per Patient Day EBITDA margin U.K. Same Facility Results (a,c) Revenue Patient Days	21.1% 501,151 646,314 42,470 15.2 775 24.1%	\$ 22.1% 481,410 628,171 42,082 14.9 766	-100 bps 4.1% 2.9% 0.9% 1.9%
U.S. Same Facility Results (a) Revenue \$ Patient Days Admissions Average Length of Stay (b) Revenue per Patient Day EBITDA margin U.K. Same Facility Results (a,c) Revenue \$ Patient Days	501,151 646,314 42,470 15.2 775 24.1%	481,410 628,171 42,082 14.9 766	4.1% 2.9% 0.9% 1.9%
Revenue\$Patient DaysAdmissionsAdmissionsAverage Length of Stay (b)Revenue per Patient Day\$EBITDA margin\$U.K. Same Facility Results (a,c)\$Revenue\$Patient Days\$	646,314 42,470 15.2 775 24.1%	628,171 42,082 14.9 766	2.9% 0.9% 1.9%
Patient DaysAdmissionsAverage Length of Stay (b)Revenue per Patient DayEBITDA marginU.K. Same Facility Results (a,c)RevenuePatient Days	646,314 42,470 15.2 775 24.1%	628,171 42,082 14.9 766	2.9% 0.9% 1.9%
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Revenue per Patient Day\$EBITDA margin*U.K. Same Facility Results (a,c)*Revenue\$Patient Days*	775 24.1%	\$ 766	
EBITDA margin U.K. Same Facility Results (a,c) Revenue \$ Patient Days	24.1%	\$	
U.K. Same Facility Results (a,c) Revenue \$ Patient Days			1.2%
Revenue\$Patient Days	249,303	25.0%	-90 bps
Patient Days	249,303		
5		\$ 244,589	1.9%
	492,419	497,454	-1.0%
Admissions	2,202	2,384	-7.6%
Average Length of Stay (b)	223.6	208.7	7.2%
Revenue per Patient Day \$	506	\$ 492	3.0%
EBITDA margin	14.9%	16.3%	-140 bps
U.S. Facility Results			
Revenue \$	509,217	\$ 487,960	4.4%
Patient Days	658,002	640,324	2.8%
Admissions	43,603	42,252	3.2%
Average Length of Stay (b)	15.1	15.2	-0.4%
Revenue per Patient Day \$	774	\$ 762	1.6%
EBITDA margin	23.6%	24.4%	-80 bps
U.K. Facility Results (c)			
Revenue \$	273,593	\$ 268,059	2.1%
Patient Days	657,269	664,393	-1.1%
Admissions	2,618	2,758	-5.1%
Average Length of Stay (b)	251.1	240.9	4.2%
Revenue per Patient Day \$	416	\$ 403	3.2%
EBITDA margin	13.2%	14.7%	-150 bps
Total Facility Results (c)			
Revenue \$	782,810	\$ 756,019	3.5%
Patient Days	1,315,271	1,304,717	0.8%
Admissions	46,221	45,010	2.7%
Average Length of Stay (b)	28.5	29.0	-1.8%
Revenue per Patient Day \$	595	\$ 579	2.7%
EBITDA margin	20.0%	20.9%	-90 bps

(a) Results for the periods presented exclude the elderly care division of our U.K. operations and certain closed services.

(b) Average length of stay is defined as patient days divided by admissions.

(c) Revenue and revenue per patient day for the three months ended March 31, 2019 is adjusted to reflect the foreign currency exchange rate for the comparable period of 2020 in order to eliminate the effect of changes in the exchange rate. The exchange rate used in the adjusted revenue and revenue per patient day amounts for the three months ended March 31, 2019 is 1.28.

### Acadia Healthcare Company, Inc.

## Reconciliation of Net Income Attributable to Acadia Healthcare Company, Inc. to Adjusted EBITDA (Unaudited)

	Three Months Ended March 31,			
	2020		2019	
		(in thous	ands)	
Net income attributable to Acadia Healthcare Company, Inc.	\$	33,463 \$	29,471	
Net income attributable to noncontrolling interests		604	40	
Provision for income taxes		5,789	7,360	
Interest expense, net		42,785	48,130	
Depreciation and amortization		41,680	40,580	
EBITDA		124,321	125,581	
Adjustments:				
Equity-based compensation expense (a)		4,979	6,101	
Transaction-related expenses (b)		3,549	4,321	
Adjusted EBITDA	\$	132,849 \$	136,003	

See footnotes on page 12.

#### Acadia Healthcare Company, Inc. Reconciliation of Adjusted Income Attributable to Acadia Healthcare Company, Inc. to Net Income Attributable to Acadia Healthcare Company, Inc. (Unaudited)

	Three Months Ended March 31,			
	2020			2019
	(in tho	isands, except	t per	share amounts)
Net income attributable to Acadia Healthcare Company, Inc.	\$	33,463	\$	29,471
Adjustments to income:				
Transaction-related expenses (b)		3,549		4,321
Income tax effect of adjustments to income (c)		(344)		549
Adjusted income attributable to Acadia Healthcare Company, Inc.	\$	36,668	\$	34,341
Weighted-average shares outstanding - diluted		87,971		87,694
Adjusted income attributable to Acadia Healthcare Company, Inc. per diluted share	\$	0.42	\$	0.39

See footnotes on page 12.

#### Acadia Healthcare Company, Inc. Footnotes

We have included certain financial measures in this press release, including EBITDA, Adjusted EBITDA, and Adjusted income, which are "non-GAAP financial measures" as defined under the rules and regulations promulgated by the SEC. We define EBITDA as net income adjusted for net income attributable to noncontrolling interests, provision for income taxes, net interest expense and depreciation and amortization. We define Adjusted EBITDA as EBITDA adjusted for equity-based compensation expense and transaction-related expenses. We define Adjusted income as net income (loss) adjusted for transaction-related expenses and income tax effect of adjustments to income.

EBITDA, Adjusted EBITDA, and Adjusted income are supplemental measures of our performance and are not required by, or presented in accordance with, generally accepted accounting principles in the United States ("GAAP"). EBITDA, Adjusted EBITDA, and Adjusted income are not measures of our financial performance under GAAP and should not be considered as alternatives to net income or any other performance measures derived in accordance with GAAP or as an alternative to cash flow from operating activities as measures of our liquidity. Our measurements of EBITDA, Adjusted EBITDA, and Adjusted EBITDA, and Adjusted income in this press release because we believe that such information is used by certain investors as measures of a company's historical performance. We believe these measures are frequently used by securities analysts, investors and other interested parties in the evaluation of issuers of equity securities, many of which present EBITDA, Adjusted EBITDA, and Adjusted income when reporting their results. Our presentation of EBITDA, Adjusted EBITDA, and Adjusted income should not be construed as an inference that our future results will be unaffected by unusual or nonrecurring items.

(a) Represents the equity-based compensation expense of Acadia.

(b) Represents transaction-related expenses incurred by Acadia primarily related to termination, restructuring, U.K. sale, strategic review, management transition and other similar costs.

(c) Represents the income tax effect of adjustments to income based on tax rates of 14.3% and 16.6% for the three months ended March 31, 2020 and 2019, respectively.

#### Contacts

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