### **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

#### FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE **SECURITIES EXCHANGE ACT OF 1934** 

Date of report (Date of earliest event reported): May 3, 2022

Delaware	001-35331	45-2492228
(State or Other Jurisdiction of Incorporation)	(Commission File Number)	(IRS Employer Identification No.)
6100 Tower Circle, Suite 100	0	
Franklin, Tennessee		37067
(Address of Principal Executive Of	ffices)	(Zip Code)
	(615) 861-6000	
(Re	egistrant's Telephone Number, includin	ng Area Code)
	Not Applicable	
(Former	Name or Former Address, if Changed	Since Last Report)
Check the appropriate box below if the Form 8-K filition of the Form 8-K filition of the following provisions (See General Instruction A.2. be		y the filing obligation of the registrant under any of the
☐ Written communications pursuant to Rule 425 unc	der the Securities Act (17 CFR 230.425	5)
☐ Soliciting material pursuant to Rule 14a-12 under	the Exchange Act (17 CFR 240.14a-12	2)
Pre-commencement communications pursuant to	Rule 14d-2(b) under the Exchange Act	(17 CFR 240.14d-2(b))
Pre-commencement communications pursuant to	Rule 13e-4(c) under the Exchange Act	(17 CFR 240.13e-4(c))
Securities registered pursuant to Section 12(b) of the	Act:	
Title of each class	Trading Symbol	Name of each exchange on which registered
Common Stock, \$0.01 par value	ACHC	Nasdaq Global Select Market
ndicate by check mark whether the registrant is an er chapter) or Rule 12b-2 of the Securities Exchange Ac		Rule 405 of the Securities Act of 1933 (§230.405 of this

#### Item 2.02 Results of Operations and Financial Condition.

On May 3, 2022, Acadia Healthcare Company, Inc. ("Acadia") issued a press release announcing, among other things, Acadia's operating and financial results for the first quarter ended March 31, 2022. The press release is furnished herewith as Exhibit 99 hereto and is incorporated herein by reference.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

99 Press Release of Acadia Healthcare Company, Inc., dated May 3, 2022.

104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 3, 2022

#### ACADIA HEALTHCARE COMPANY, INC.

By: /s/ Christopher L. Howard

Christopher L. Howard

Executive Vice President and General Counsel

#### **Acadia Healthcare Reports First Quarter 2022 Results**

FRANKLIN, Tenn.--(BUSINESS WIRE)--May 3, 2022--Acadia Healthcare Company, Inc. (NASDAQ: ACHC) today announced financial results for the first quarter ended March 31, 2022.

#### **First Quarter Highlights**

- Revenue totaled \$616.7 million, an increase of 11.9% over the first quarter of 2021
- Same facility revenue increased 8.6% compared to the first quarter of 2021, including an increase in revenue per patient day of 6.2% and an increase in patient days of 2.2%
- Net income attributable to Acadia totaled \$60.8 million, or \$0.67 per diluted share, and adjusted income from continuing operations attributable to Acadia stockholders totaled \$61.2 million, or \$0.67 per diluted share.
- Adjusted EBITDA totaled \$135.5 million
- Cash flows from operating activities totaled \$76.8 million

#### **First Quarter Results**

The Company reported revenue of \$616.7 million for the first quarter of 2022, compared with \$551.2 million for the first quarter of 2021. Adjusted EBITDA was \$135.5 million for the first quarter of 2022, compared with \$119.5 million for the same period last year.

Net income attributable to Acadia stockholders for the first quarter of 2022 was \$60.8 million, or \$0.67 per diluted share. Adjusted income from continuing operations attributable to Acadia stockholders was \$0.67 per diluted share for the first quarter of 2022. Adjustments to income include transaction-related expenses and the income tax effect of adjustments to income. A reconciliation of all non-GAAP financial results in this press release begins on page 9.

For the first quarter of 2022, Acadia's same facility revenue increased 8.6% compared with the first quarter of 2021, including an increase in revenue per patient day of 6.2% and an increase in patient days of 2.2%.

Chris Hunter, Chief Executive Officer of Acadia Healthcare Company, remarked, "Acadia produced solid financial and operating results for the first quarter of 2022, marking a strong start to the year. While we faced some early challenges in January related to the surge of the Omicron variant of COVID-19, our operating trends recovered with meaningful improvement in February and March. Our facilities have managed well through each stage of the pandemic, with strict protocols in place to ensure high standards of safety for our patients with minimal disruptions to our operations, all while navigating a tight labor environment. As such, we successfully delivered on our key performance metrics in the first quarter, demonstrating consistent execution of our strategy. We have seen robust demand for our behavioral healthcare services, and our dedicated team of employees and clinicians across our operations have continued to meet this growing demand with high quality patient care in a safe and effective manner.

#### **Strategic Investments for Long-Term Growth**

"In the first quarter of 2022, Acadia continued to move forward and expand our market reach through four strategic pathways to growth across our service lines. Our first pathway and best return on investment is through facility expansions, where we have an opportunity to utilize a facility's current infrastructure and leverage the existing cost structure. During the first quarter, we added 28 beds to current facilities and expect to add approximately 300 beds in 2022.

"As the demand for behavioral healthcare services continues to grow, our second pathway focuses on identifying underserved markets to develop wholly owned de novo facilities that help address this need. At the end of 2021, we completed the acquisition of several currently non-operational facilities, including one adult hospital, one children's hospital and an outpatient facility, all located in Chicago. We have commenced work on the improvements and expect to open the 60-bed children's hospital in June. The 101-bed adult hospital and the outpatient facility are slated to begin operations in 2023. In addition to the new Chicago facilities, we also expect to open a de novo facility, Coachella Valley Behavioral Health, in Indio, California, later this year.

"We also continued to expand our network of comprehensive treatment centers (CTCs) to address the growing and critical need for medication-assisted treatment for patients dealing with opioid use disorder. We opened one new CTC in Virginia during the first quarter. We have identified additional opportunities to reach more markets that are underserved, and we plan to open at least six CTCs in 2022 to support the high demand for effective treatment.

"A third important pathway for Acadia's continued growth is through joint venture partnerships with leading health systems across the country. With our expertise as the leading pure-play provider of behavioral healthcare services and our reputation for quality care, Acadia is an attractive partner for leading health systems who want to expand and improve behavioral healthcare treatment options in their respective communities. We plan to open a new facility in partnership with Covenant Health in Knoxville, Tennessee, this summer. We also expect to commence operations in a new facility in partnership with the Lutheran Health Network in Ft. Wayne, Indiana, later in 2022. Working together with these partners, we can combine our expertise and resources with a shared commitment to expand access to quality care and behavioral health treatment.

"For our fourth and final pathway we continue to look for acquisition opportunities that meet the criteria of our disciplined capital allocation framework. Acadia has a proven operating model, and our strategy is to identify facilities and programs where we can leverage our scale and expertise, make necessary investments for expansion and add service offerings to further enhance the continuum of care," added Hunter.

#### **Cash and Liquidity**

Acadia's balance sheet remains strong with ample liquidity and capital to pursue its growth initiatives and continue to make strategic investments in its business. As of March 31, 2022, the Company had \$140.4 million in cash and cash equivalents. During the first quarter, the Company repaid \$10 million on its senior secured revolving credit facility, reducing the outstanding balance to \$160 million as of March 31, 2022. The Company had \$440 million available under its \$600 million revolving credit facility and its net leverage ratio was approximately 2.3x as of March 31, 2022.

During the first quarter, the Company continued its repayment of amounts received pursuant to the Medicare Accelerated and Advanced Payment Program under the CARES Act. Of the \$45 million of advanced payments received in 2020, the Company repaid a total of \$25 million in 2021 and made additional payments of \$8 million in the first quarter of 2022. The Company will continue to repay the remaining balance throughout the rest of 2022. The Company will also repay the remaining half of the approximately \$39 million of 2020 payroll tax deferrals in the second half of 2022.

#### **Financial Guidance**

Acadia today affirmed its previously announced financial guidance for 2022, as follows:

2022 Guidance Range Revenue \$2.55 to \$2.60 billion Adjusted EBITDA \$575 to \$610 million Adjusted earnings per diluted share \$2.85 to \$3.15 Interest Expense \$65 to \$70 million Tax rate 25% to 26% Depreciation and amortization expense \$120 to \$130 million Stock compensation expense Approximately \$30 million Operating cash flows, including \$39 million \$350 to \$400 million of CARES Act repayments

Expansion capital expenditures \$290 to \$340 million

Maintenance capital expenditures Approximately \$50 million

The Company's guidance does not include the impact of any future acquisitions, divestitures or transaction-related expenses.

#### **Looking Ahead**

Hunter added, "I am very proud to join Acadia as the Company's new Chief Executive Officer and am excited about the opportunities ahead. With a strong first quarter performance, we have an opportunity to build on our momentum and continue to extend our market reach to more patients and communities. Above all, we are unwavering in our commitment as a leader in addressing the critical societal need in our country for behavioral healthcare services. It is gratifying to see the growing recognition of mental health on parity with other healthcare services and a greater public acceptance for treatment. With the extraordinary economic and societal challenges created by the COVID-19 pandemic, the need for behavioral healthcare services is greater than ever. Acadia is well positioned to meet the growing demand for our services with a proven operating model, an expansive network of 238 facilities and diversified service lines across the continuum of care. I look forward to working with Acadia's strong management team, committed facility leaders, clinicians and 22,500 dedicated employees across the country as we pursue a strategic direction that delivers greater value for our patients, the communities we serve and our stockholders."

#### **Conference Call**

Acadia will hold a conference call to discuss its first quarter financial results at 9:00 a.m. Eastern Time on Wednesday, May 4, 2022. A live webcast of the conference call will be available at www.acadiahealthcare.com in the "Investors" section of the website. The webcast of the conference call will be available for 30 days.

#### **About Acadia**

Acadia is a leading provider of behavioral healthcare services across the United States. As of March 31, 2022, Acadia operated a network of 238 behavioral healthcare facilities with approximately 10,600 beds in 40 states and Puerto Rico. With more than 22,500 employees serving approximately 70,000 patients daily, Acadia is the largest stand-alone behavioral health company in the U.S. Acadia provides behavioral healthcare services to its patients in a variety of settings, including inpatient psychiatric hospitals, specialty treatment facilities, residential treatment centers and outpatient clinics.

#### **Forward-Looking Information**

This press release contains forward-looking statements. Generally, words such as "may," "will," "should," "could," "anticipate," "expect," "intend," "estimate," "plan," "continue," and "believe" or the negative of or other variation on these and other similar expressions identify forward-looking statements. These forward-looking statements are made only as of the date of this press release. We do not undertake to update or revise the forward-looking statements, whether as a result of new information, future events or otherwise. Forward-looking statements are based on current expectations and involve risks and uncertainties and our future results could differ significantly from those expressed or implied by our forward-looking statements. Factors that may cause actual results to differ materially include, without limitation, (i) the impact of the COVID-19 pandemic, including, without limitation, disruption to the U.S. economy and financial markets; reduced admissions and patient volumes; and increased costs relating to labor, supply chain and other expenditures; (ii) the impact of vaccine and other pandemic-related mandates imposed by local, state and federal authorities: (iii) potential difficulties in successfully integrating the operations of acquired facilities or realizing the expected benefits and synergies of our acquisitions, joint ventures and de novo transactions; (iv) Acadia's ability to add beds, expand services, enhance marketing programs and improve efficiencies at its facilities; (v) potential reductions in payments received by Acadia from government and third-party payors; (vi) the occurrence of patient incidents, governmental investigations, litigation and adverse regulatory actions, which could adversely affect the price of our common stock and result in substantial payments and incremental regulatory burdens; (vii) the risk that Acadia may not generate sufficient cash from operations to service its debt and meet its working capital and capital expenditure requirements; (viii) potential disruptions to our information technology systems or a cybersecurity incident; and (ix) potential operating difficulties, labor costs, client preferences, changes in competition and general economic or industry conditions that may prevent Acadia from realizing the expected benefits of its business strategies. These factors and others are more fully described in Acadia's periodic reports and other filings with the SEC.

## Acadia Healthcare Company, Inc. Condensed Consolidated Statements of Operations (Unaudited)

	Three Months Ended March 31		March 31,			
	2022		2021			
		(In thousands, except per share amounts)				
Revenue	\$	616,653	\$	551,199		
Salaries, wages and benefits (including equity-based compensation expense of						
\$7,925 and \$7,034, respectively)		335,762		304,333		
Professional fees		36,911		31,617		
Supplies		23,699		21,322		
Rents and leases		11,249		9,412		
Other operating expenses		81,425		72,010		
Depreciation and amortization		28,926		24,894		
Interest expense, net		15,787		29,027		
Debt extinguishment costs		_		24,650		
Transaction-related expenses		3,582		4,610		
Total expenses		537,341		521,875		
Income from continuing operations before income taxes		79,312		29,324		
Provision for income taxes		17,402		6,204		
Income from continuing operations		61,910		23,120		
Loss from discontinued operations, net of taxes				(12,641)		
Net income		61,910		10,479		
Net income attributable to noncontrolling interests		(1,073)		(762)		
Net income attributable to Acadia Healthcare Company, Inc.	\$	60,837	\$	9,717		
Basic earnings per share attributable to Acadia Healthcare Company, Inc. stockholders:						
Income from continuing operations attributable to Acadia Healthcare Company, Inc.	\$	0.68	\$	0.25		
Loss from discontinued operations				(0.14)		
Net income attributable to Acadia Healthcare Company, Inc.	\$	0.68	\$	0.11		
Diluted earnings per share attributable to Acadia Healthcare Company, Inc. stockholders:						
Income from continuing operations attributable to Acadia Healthcare Company, Inc.	\$	0.67	\$	0.25		
Loss from discontinued operations		_		(0.14)		
Net income attributable to Acadia Healthcare Company, Inc.	\$	0.67	\$	0.11		
Weighted-average shares outstanding:						
Basic		89,258		88,242		
Diluted		91,012		89,941		

#### Acadia Healthcare Company, Inc. Condensed Consolidated Balance Sheets (Unaudited)

	]	March 31, 2022		December 31,	
				2021	
		(In tho	usands)		
ASSETS					
Current assets:					
Cash and cash equivalents	\$	140,367	\$	133,813	
Accounts receivable, net	Ψ	299,022	Ψ	281,332	
Other current assets		90,710		79,886	
Total current assets	-	530,099		495,031	
Property and equipment, net		1,795,791		1,771,159	
Goodwill		2,200,659		2,199,937	
Intangible assets, net		70,319		70,145	
Deferred tax assets		3,047		3,080	
Operating lease right-of-use assets		139,264		133,761	
Other assets		95,460		94,965	
Total assets	\$	4,834,639	\$	4,768,078	
LIADH ITIEC AND FOUNTY					
Current liabilities:  LIABILITIES AND EQUITY					
Current portion of long-term debt	\$	21,250	\$	18,594	
Accounts payable	Ų	104,209	Ψ	98,575	
Accrued salaries and benefits		138,092		137,845	
Current portion of operating lease liabilities		25,170		23,348	
Other accrued liabilities		122,030		126,499	
Total current liabilities	-	410,751		404,861	
Long-term debt		1,463,848		1,478,626	
Deferred tax liabilities		77,604		74,368	
Operating lease liabilities		120,560		116,841	
Other liabilities		117,062		110,505	
Total liabilities		2,189,825		2,185,201	
Redeemable noncontrolling interests		70,304		65,388	
Equity:					
Common stock		897		890	
Additional paid-in capital		2,632,527		2,636,350	
Accumulated deficit		(58,914)		(119,751)	
Total equity		2,574,510		2,517,489	
Total liabilities and equity	\$	4,834,639	\$	4,768,078	

### Acadia Healthcare Company, Inc. Condensed Consolidated Statements of Cash Flows (Unaudited)

	Three Months Ended March 31,			d March 31,
		2022		2021
		(In tho	usan	ds)
Operating activities:				
Net income	\$	61,910	\$	10,479
Adjustments to reconcile net income to net cash provided by continuing operating activities:				
Depreciation and amortization		28,926		24,894
Amortization of debt issuance costs		808		1,646
Equity-based compensation expense		7,925		7,034
Deferred income taxes		3,269		3,962
Loss from discontinued operations, net of taxes		_		12,641
Debt extinguishment costs		_		24,650
Other		(478)		1,737
Change in operating assets and liabilities, net of effect of acquisitions:				
Accounts receivable, net		(18,222)		(2,490)
Other current assets		(16,638)		75
Other assets		(202)		(3,570)
Accounts payable and other accrued liabilities		10,501		(3,979)
Accrued salaries and benefits		246		2,915
Other liabilities		6,298		(4,210)
Government relief funds		(7,556)		
Net cash provided by continuing operating activities		76,787		75,784
Net cash provided by discontinued operating activities		_		253
Net cash provided by operating activities		76,787		76,037
Investing activities:				
Cash paid for capital expenditures		(50,527)		(58,682)
Proceeds from U.K. Sale		_		1,511,020
Settlement of foreign currency derivatives		_		(84,795)
Proceeds from sale of property and equipment		1,294		134
Other		(460)		(74)
Net cash (used in) provided by investing activities		(49,693)		1,367,603
Financing activities:				
Borrowings on long-term debt		_		425,000
Borrowings on revolving credit facility		_		430,000
Principal payments on revolving credit facility		(10,000)		(270,000)
Principal payments on long-term debt		(2,656)		_
Repayment of long-term debt		_		(2,224,603)
Payment of debt issuance costs		_		(9,935)
Repurchase of shares for payroll tax withholding, net of proceeds from stock option exercises		(11,741)		8,219
Contributions from noncontrolling partners in joint ventures		4,290		1,000
Distributions to noncontrolling partners in joint ventures		(447)		(377)
Other		14		(6,793)
Net cash used in financing activities		(20,540)		(1,647,489)
Effect of exchange rate changes on cash		_		4,067
Net increase (decrease) in cash and cash equivalents		6,554		(199,782)
Cash and cash equivalents at beginning of the period		133,813		378,697
Cash and cash equivalents at end of the period	\$	140,367	\$	178,915

### Acadia Healthcare Company, Inc. Operating Statistics (Unaudited, Revenue in thousands)

Three l	Montho	Endad	March 31	

	 2022		2021	% Change
U.S. Same Facility Results (1)				
Revenue	\$ 592,278	\$	545,478	8.6%
Patient Days	684,429		669,538	2.2%
Admissions	42,968		44,096	-2.6%
Average Length of Stay (2)	15.9		15.2	4.9%
Revenue per Patient Day	\$ 865	\$	815	6.2%
Adjusted EBITDA margin	27.8%	ı	26.3%	150 bps
U.S. Facility Results				
Revenue	\$ 616,653	\$	551,199	11.9%
Patient Days	706,326		674,491	4.7%
Admissions	45,196		44,164	2.3%
Average Length of Stay (2)	15.6		15.3	2.3%
Revenue per Patient Day	\$ 873	\$	817	6.8%
Adjusted EBITDA margin	26.3%		26.0%	30 bps

<sup>(1)</sup> Same facility results for the periods presented include facilities we have operated for more than one year and exclude certain closed services.

<sup>(2)</sup> Average length of stay is defined as patient days divided by admissions.

## Acadia Healthcare Company, Inc. Reconciliation of Net Income Attributable to Acadia Healthcare Company, Inc. to Adjusted EBITDA (Unaudited)

	Three Month	ıs Ended March 31,
	2022	2021
	(in t	thousands)
Net income attributable to Acadia Healthcare Company, Inc.	\$ 60,837	7 \$ 9,717
Net income attributable to noncontrolling interests	1,073	3 762
Loss from discontinued operations, net of taxes	_	12,641
Provision for income taxes	17,402	2 6,204
Interest expense, net	15,787	7 29,027
Depreciation and amortization	28,926	5 24,894
EBITDA	124,025	83,245
Adjustments:		
Equity-based compensation expense (a)	7,925	7,034
Transaction-related expenses (b)	3,582	2 4,610
Debt extinguishment costs (c)	_	- 24,650
Adjusted EBITDA	\$ 135,532	\$ 119,539
Adjusted EBITDA margin	22.0	9% 21.7%
See footnotes on page 11.		

# Acadia Healthcare Company, Inc. Reconciliation of Net Income Attributable to Acadia Healthcare Company, Inc. to Adjusted Income Attributable to Acadia Healthcare Company, Inc. (Unaudited)

	Three Months Ended March 3 2022 2021		March 31,			
			2021			
			(in thousands, except per share amounts)			
Net income attributable to Acadia Healthcare Company, Inc.	\$	60,837	\$	9,717		
Loss from discontinued operations, net of taxes		_		12,641		
Adjustments to income:						
Transaction-related expenses (b)		3,582		4,610		
Debt extinguishment costs (c)		_		24,650		
Provision for income taxes		17,402		6,204		
Adjusted income from continuing operations before income taxes attributable to Acadia Healthcare Company, Inc.		81,821		57,822		
Income tax effect of adjustments to income (d)		20,619		15,618		
Adjusted income from continuing operations attributable to Acadia Healthcare Company, Inc.		61,202		42,204		
Weighted-average shares outstanding - diluted		91,012		89,941		
Adjusted income from continuing operations attributable to Acadia Healthcare Company, Inc. per diluted share	\$	0.67	\$	0.47		

See footnotes on page 11.

### Acadia Healthcare Company, Inc. Footnotes

We have included certain financial measures in this press release, including those listed below, which are "non-GAAP financial measures" as defined under the rules and regulations promulgated by the SEC. These non-GAAP financial measures include, and are defined, as follows:

- <u>EBITDA</u>: net income attributable to Acadia Healthcare Company, Inc. adjusted for net income attributable to noncontrolling interests, loss from discontinued operations, net of taxes, provision for income taxes, net interest expense and depreciation and amortization.
- Adjusted EBITDA: EBITDA adjusted for equity-based compensation expense, transaction-related expenses and debt extinguishment costs.
- Adjusted EBITDA margin: Adjusted EBITDA divided by revenue.
- <u>Adjusted income from continuing operations before income taxes attributable to Acadia Healthcare Company, Inc.</u>: net income attributable to Acadia Healthcare Company, Inc. adjusted for loss from discontinued operations, net of taxes, transaction-related expenses, debt extinguishment costs and provision for income taxes.
- <u>Adjusted income from continuing operations attributable to Acadia Healthcare Company, Inc.</u>: Adjusted income from continuing operations before income taxes attributable to Acadia Healthcare Company, Inc. adjusted for the income tax effect of adjustments to income.

The non-GAAP financial measures presented herein are supplemental measures of our performance and are not required by, or presented in accordance with, generally accepted accounting principles in the United States ("GAAP"). The non-GAAP financial measures presented herein are not measures of our financial performance under GAAP and should not be considered as alternatives to net income or any other performance measures derived in accordance with GAAP or as an alternative to cash flow from operating activities as measures of our liquidity. Our measurements of these non-GAAP financial measures may not be comparable to similarly titled measures of other companies. We have included information concerning the non-GAAP financial measures in this press release because we believe that such information is used by certain investors as measures of a company's historical performance. We believe these measures are frequently used by securities analysts, investors and other interested parties in the evaluation of issuers of equity securities, many of which present similar non-GAAP financial measures when reporting their results. Because the non-GAAP financial measures are not measurements determined in accordance with GAAP and are thus susceptible to varying calculations, the non-GAAP financial measures, as presented, may not be comparable to other similarly titled measures of other companies. Our presentation of these non-GAAP financial measures should not be construed as an inference that our future results will be unaffected by unusual or nonrecurring items.

The Company is not able to provide a reconciliation of projected Adjusted EBITDA and adjusted earnings per diluted share, where provided, to expected results due to the unknown effect, timing and potential significance of transaction-related expenses and the tax effect of such expenses.

- (a) Represents the equity-based compensation expense of Acadia.
- (b) Represents transaction-related expenses incurred by Acadia primarily related to termination, restructuring, management transition, acquisition and other similar costs.
- (c) Represents debt extinguishment costs recorded during the first quarter of 2021 in connection with the redemption of the 5.625% senior notes and 6.500% senior notes and the termination of the prior credit facility.
- (d) Represents the income tax effect of adjustments to income based on tax rates of 25.2% and 27.0% for the three months ended March 31, 2022 and 2021, respectively.

#### **Contacts**

Gretchen Hommrich Vice President, Investor Relations (615) 861-6000